

# Testimonial

I have had the opportunity to work with Ken Teramura on a number of committees and special projects over many years. Ken always enjoyed the challenge of being in a leadership role, to bring together individuals to work towards a common goal. He always kept the tasks to be educational, inspirational and motivational. Ken had a special talent of keeping the group on task while entertaining healthy discussions of new ideas, mixed with experienced opinions, while maintaining a respectful environment.

In his capacity as Coordinator for the Japanese Pavilion, Ken was required to recruit, retain, and motivate teams of volunteers. Ken was a visionary who could bring strong teams of new and experienced volunteers together to adopt a common vision, embrace changes and adopt new concepts to keep the audiences entertained and enlightened. Ken was patient and engaged in conversations to listen and understand personal values and then offer suggestions for individuals to reach an option or solution. As a leader, he was always available to assist others and undertook each initiative as an opportunity with a bright outlook and in a pleasant manner. He viewed challenges as opportunities and in his calming nature would diffuse conflict so that all parties could work out their differences. He trained and mentored many individuals who continued to grow and take on new responsibilities because of the confidence he was able to build within them.

He was resourceful and would often know someone in his network, who could assist you with additional or new resources to draw upon.

Ken is an honest, committed and dedicated individual and when he agrees to sign his name to a project, you can be sure it will be delivered with the upmost integrity and high level of professionalism.

Sincerely,

Joy Letkemann